

Purpose	<p>The workgroup will develop statewide criteria for agencies to use as they apply the definition of manager as stated in RCW 41.06.022 and 41.06.500.</p> <p>Recommendations may also be made to change or update the definitions of manager.</p> <p>Goal is to improve accountability, transparency and consistency of application of WMS as a classification system.</p>
Activities to date	<p>Met February 11 and 25th;</p> <p>Formed two subgroups;</p> <ul style="list-style-type: none">➤ Inclusion Criteria --- more concentrated work on refining the guidance on inclusion criteria, indentifying context for each of the five criteria and examples that will help with consistent application; and➤ Glossary --- more concentrated work to define terms used in the criteria so we can find commonalities and be more consistent in use of the criteria <p>Communication; outreach to everyone interested in giving input is critical and we've paired up team members with some of the agencies to gather information for our discussions. We expect to have at least one product to share with the HR Managers mid-month. We will probably ask for specific feedback for our further consideration.</p> <p>If you have input and have not been consulted, please contact one of the team members.</p> <p>The entire team will meet every week to complete our assignment by the April 9, 2010 deadline. Subgroups will meet as needed to complete assigned tasks.</p>
Next Steps	<p>Next meeting is March 11th; We will review deliverables and make assignments/set due dates, discuss subgroup products, document suggestions and decisions, and communication implementation</p>